Page 1 of 2 STATE OF INDIANA CITY: GOSHEN COM. SCHOOLS COUNTY: ELKHART

We the undersigned committee, appointed pursuant to Indiana Prevailing Wage Law (I.C. 5-16-7-1) and 1995 amendments, do fix and determine the common wage scales to apply on the: **Goshen Community** Schools; Renovations to Chamberlain & Parkside Elementary Schools Project.

Project.	(Building Rates	1	- ســــــــــــــــــــــــــــــــــــ
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FOR THE SEVERAL CLASSIFICATION		AS FOLLOWS: BASE RATE PER HOUR	FRINGE BENEFITS
CLASSIFICATION	Class	FER HOOK	DENET 115
Asbestos Workers Boilermakers Bricklayers Carpenters Cement Masons Cement Finish & Plasterer Electricians Elevators Constructors Glaziers Iron Workers Laborers Millwrights	Skilled	\$27.50 29.50 25.25 23.43.33 22.34 22.01 26.64 24.26 22.59 22.30 20.18 21.72	\$9.24 13.80 8.93 8.23 13 8.40 9.40 12.02 9.90 8.07 12.41 6.35 11.11
Hod Carriers Operating Engineers: Class 1 Class 2 Painters/Brush/Roll Painters/Spray/Sandblast Pipefitters & Steamfitters	Semi-Skilled  Skilled Skilled Skilled Skilled Skilled	19.38-68 25.20 21.85 21.00 21.50	6.35 48 PM 12.90 12.90 7.91 7.91
Plumbers Pointers, Cleaners, Caulkers Roofers/Composition Roofers/Slate & Tile Roofers/Pitch Roofers/Waterproof Sheet Metal Workers Sound & Communication Technicians Sprinkler Fitters Teamsters 3 ton & under Teamsters/Tri Axle Teamsters/Semi Trailer Tile Mechanics, Marble & Terrazzo	Skilled	26.10  25.25 24.20 00 24.70 00 24.95 00 24.20 00 25.82 36  22.30 27.59 19.45 19.45 19.50 23.47	8.93 7.73 7.73 7.73 7.73 7.73 13.28 13.21 facy 8.17 10.45 6.09 6.09 6.09 7.82

The attached job classification document, Statewide Classifications and Descriptions for Determining Rates for Building Construction,

completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning a classification to a worker.

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of pay.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed common wage rate. Apprentice shall be permitted to work only as the ratio to journeyman in the Apprenticeship program standards state. These wage rates shall cover all unskilled and semi-skilled rates for all classifications.

Representing the Governor of Indiana

Representing the Awarding Agency and Industry

Representing the County Commissioners

Representing the State Federation of Labor

Representing the Owner

Dated this 30<sup>th</sup>. Day of March, 2005